

Background Observations

- Education is important to Ghanaians and their Government
- Two years of kindergarten, six years primary and three years of junior high school are compulsory
- Education spending as a share of GDP 9% in 2008
- Many sources of education finance including:
20% VAT and 1% of all income tax.

Background Observations

- Management decentralized to districts and monitored, including through a SWAP
- 6 million young people enrolled in 2007
- Quality is not good
- Share in private schools high: 20% in kindergarten, 16 in primary and junior high.

Ghana Education Profile

2007/2008

Level	Institutions	Enrollment	Number of girls	Teachers
Total Kindergarten	15,449	1,258,483	626,062	35,736
Total Primary	17,315	3,616,023	1,755,734	112,443
Total Junior High	9,742	1,224,010	571,864	73,656
Total Senior High	700	437,771	N/A	21,790

Source: Authors calculations from EMIS

Ghana Teachers 2007/08

Level	Teachers	% Share Trained	% Share female	Pupil:Teacher Ratio	Pupil: Trained Teacher
Kindergarten	35,736	25.3	83.6	35.2	148
Primary	112,443	49.1	33.0	32.2	69
Junior high	73,656	65.2	22.7	16.6	26
Senior high	21,790	N/A	18.5	20.1	

Source: Authors calculations from EMIS

Issues

- Underutilization of JSS teachers
- Cost and impact of study leave
- Number and location of trained teachers
- Teacher not in the classroom
- Utilization of NV and NS
- Matching supply and demand

Aspects of interest to other countries

- The teacher is well regarded in Ghana
- Ghana provides many opportunities for inservice upgrading
- Ghana's national service prioritizes education
- Government has innovative incentives to get teachers to deprived districts

General Issues for Government

- Clarify issues such as length of the senior high school cycle and continuation of capitation grants for primary schools
- Continue to provide the same share of GDP but coordinate application of the resources better
- Integrate the three separate sub-systems, kindergarten, primary and junior high school within the compulsory basic education system
- Establish Teachers' Council with broader mandate

Teacher issues for Government

- Move some trained junior high school teachers to primary
- Support teachers to do the job expected of them
- Move qualified teachers where they are needed
- Remove paid study leave for teachers

More Teacher Issues

- Replace paid study leave with distance education courses and reward teachers who complete
- Continue to support existing teachers' colleges and match the supply of specialized teachers to the demand
- Support new Teachers Council to report on all aspects of teachers and teaching each year
- Investigate and make recommendations on NVS and NS